



COMMISSION MEETING AGENDA

DATE: October 29, 2025
TIME: 12 noon – 2:00 PM
PLACE: 351 Tres Pinos Rd., Suite 100A, Hollister, CA 95023

Agenda

1. Call to Order

Commission Chairperson Dr. David Redman will call this meeting to order at 12:00 pm.

2. Agenda Modifications

3. Public Comment

This portion of the meeting is reserved for persons desiring to address the Commission on any matter not on the agenda. Speakers are limited to three minutes. The law does not permit Commission action or extended discussion on an item not on the agenda except under special circumstances [Govt. Code Section 54954.2]. All statements that require a response may be placed on the agenda for the next regular meeting of the Commission.

Join Zoom Meeting

<https://us06web.zoom.us/j/8513910617>

Meeting ID: 851 391 0617

4. Public Hearing on First 5 San Benito's FY 2024-2025 Audited Financial Statements pursuant to Health & Safety Code Section 130140(d)(2).

(Lindsey Zimmerman, Brown Armstrong CPA - Attachments)

4.1 FY 2024-2025 First 5 San Benito AUDIT REPORT presented by Lindsey Zimmerman, Brown Armstrong CPA

Recommended Action:

4.1 Approve the FY 2024-2025 First 5 San Benito Audit Report

5. Public Hearing on the FY 2024-2025 First 5 San Benito and Family Resiliency Center Evaluation and Data Report Presentation.

(Daphna Ram, Applied Survey Research – Attachments)

Recommended Action:

5.1 Approve the FY 2024-2025 First 5 San Benito and Family Resiliency Center Evaluation and Data Highlights Snapshot

6. Public Hearing on the submission of First 5 San Benito's Annual Report 1, 2, & 3 to First 5 San

Benito pursuant to Health and Safety Code Section 130140(d)(2).

(Luisa Power – Attachments)

Recommended Action:

- 6.1 Approve FY 2024-2025 First 5 San Benito Annual Report 1, 2, & 3.
- 6.2 Approve submission of FY 2024-2025 First 5 San Benito Annual Report 1, 2, & 3 to F5CA.

7. Public Hearing on the revision of the First 5 San Benito 2018-2025 Strategic Plan pursuant to Health and Safety Code Section 130140 (a)(1)(D), (E), and (F).

(Luisa Power – Attachments)

Recommended Action:

- 7.1 Approve revision of the 2018-2025 First 5 San Benito Strategic Plan to 2018-2026, pursuant to Health and Safety Code Section 130140 (a)(1)(D), (E), and (F).

8. Consent Calendar

The consent calendar may be voted on in one motion. If you wish to discuss any of these items, please request the item be removed from the consent calendar.

- 8.1 Approve MINUTES from the August 6, 2025 Commission Meeting
- 8.2 Approve FY 2025-2026 BUDGET REVISION
- 8.3 Approve FY 2025-2026 YTD FINANCIAL REPORT as of August 31, 2025

9. Proposed Revisions to First 5 San Benito Employee Handbook – Updated Policies as Recommended by TPO HR Services

(Caron Pearce & Luisa Power – Attachments)

- 9.1 Approve the proposed policy revisions to the First 5 San Benito Employee Handbook for finalization and distribution to First 5 Staff

10. Director's Report

(Luisa Power, Executive Director – Attachments)

11. Announcements

12. Other – Future Agenda Items

- Next Commission Meeting: Wednesday, December 3, 2025 @ 12noon – 2pm
- Next Executive Committee Meeting: Wednesday, December 3, 2025 @ 11:30am – 12noon

13. Adjourn

ⁱ In compliance with the American with Disabilities Act (ADA), those requiring reasonable ADA accommodation for this meeting should notify FIRST 5 San Benito 24 hours prior to the meeting at (831) 634-2046.

ⁱⁱ Please note: To obtain a copy of any supporting document that is available, contact FIRST 5 San Benito (831) 634-2046.